

Thursday, 22 May 2025

Notice of Availability

Dear Shareholder,

Annual Report & Accounts 2024, and Notice of 2025 AGM

Please accept this letter as notification that the Company's Notice of Annual General Meeting ('AGM') and Annual Report and Accounts for the year ended 31 December 2024 have been published on the Company's website at www.flowtechfluidpower.com these can be viewed and downloaded from within the 'Reports and Key Documents' section contained under the Results and Reports tab: Reports and key documents | Flowtech Fluidpower plc

The Company's AGM will be held on Tuesday, 17 June 2025 at 10am at Flowtech Fluidpower plc, Bollin House, Bollin Walk, Wilmslow SK9 1DP. Two shareholders (being two Directors of the Company) attending physically will ensure compliance with legal requirements for the AGM as set forth in the Company's Articles of Association. In addition to encourage broader shareholder engagement to the option of attending the AGM in person, the Company is once again facilitating an online AGM experience via the Investor Meet Company ('IMC') platform, details of which are contained in the Notice of Meeting. Those joining the meeting in this fashion, will have the opportunity to join the meeting from any remote location and to listen to the proceedings of the meeting with a facility to ask questions via live chat. The webcast of the AGM will also be available on the website after the event.

Shareholders will not be able to vote at the AGM through the IMC platform.

All Shareholders who are not physically attending the AGM should vote by proxy to ensure that their vote is counted at the AGM either by:

- lodging your proxy electronically with the Company Registrar at https://uk.investorcentre.mpms.mufg.com/ or
- via the Investor Centre app (please see attached document for information and the QR code), or
- by requesting a proxy form from MUFG Corporate Markets and returning it by post.

Please note you will need your investor code number which can be found on your share certificate.

Shareholders may also submit their questions to the Board of Directors via email to investorrelations@flowtech.co.uk by close of business on Friday, 13 June 2025. On submitting your question, we would ask you to include your name, contact details and Investor Code (as detailed on your share certificate). We will then provide answers directly to the Shareholder who asked the question, and as appropriate we will share these with the audience attending the AGM via the IMC platform. For those Shareholders who chose to submit questions via the IMC platform event these will be answered during the meeting within the Q&A session.

We would like to take this opportunity to thank you for having consented to receive this report via the Company's website rather than in hard copy form as this will contribute to cost savings for the Company, minimise unnecessary paper usage and help reduce the overall impact on the environment.

If you need to speak with us with any queries, please contact the Secretariat team via the Company website or the Registrar via the details shown in the Notice of Meeting and we will endeavour to assist.

Russell Cash

Company Secretary