FLOWTECH
FLUIDPOWER PLC

INTERIM REPORT

for the six months ended 30 June 2014

Delivering Nurturing Continuing

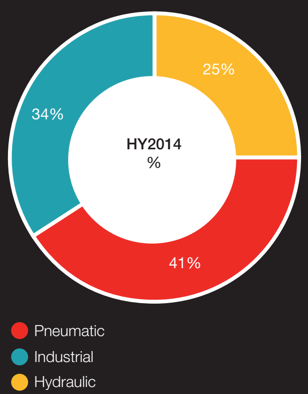
Introduction

Who are we?

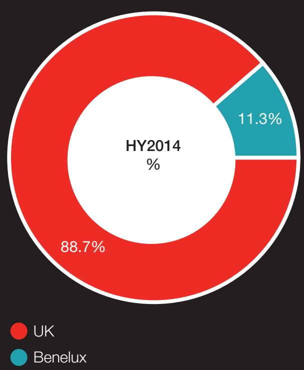
Flowtech, founded in 1983, is the UK's leading specialist supplier of technical fluid power products with modern distribution facilities in the UK and Benelux. It offers an unrivalled range of Original Equipment Manufacturer (OEM) and Own Brand products to *c.*3,000 distributors and resellers.

Our catalogue is recognised as the definitive source for fluid power products, containing approximately 47,000 individual product line and is distributed to more than 90,000 industrial Maintenance, Repair and Overhaul end users (MRO). Over 80% of product is stocked and ordered by 10 pm, can be delivered next day in the UK, providing '***best in industry***' service offering. The Group's headquarters and main distribution centre is in Skelmersdale, Lancashire with further centres in the Netherlands and China; in total the business employs 203 people.

Sales split



Geographic split



Business timeline

1983
The business was established and became a major force in the sector

2004
MBO supported by Gresham Private Equity

2007
Expanded into Benelux

2009–2011
Divested in certain parts of the business by restructured management team who have built the business after recessionary impact

2012
Established Chinese presence and rebranded the operations under 'Flowtechnology'

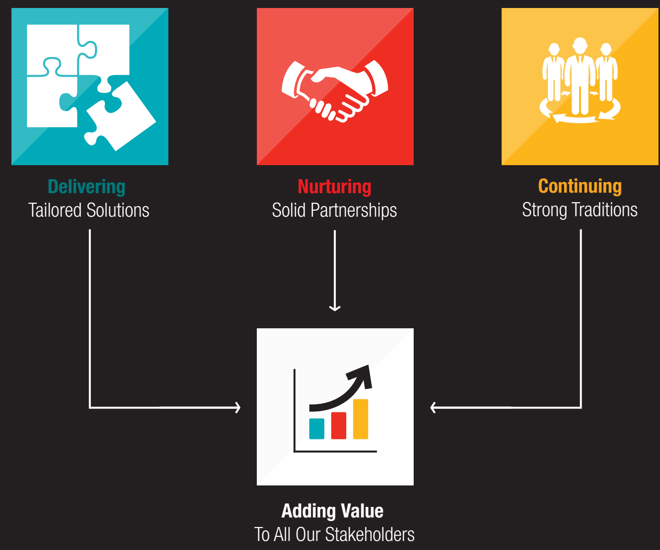
2014
As part of future strategy, further divestments were completed

Flowtech Fluidpower plc was formed in May and listed on AIM on the London Stock Exchange

In August, Primary Fluid Holdings joined the Flowtech Group of businesses and continues to run under its own brand and structure led by its management team

Our values

Guided by its principles to build and maintain **strong customer relations**, the Group will continue to **invest in its people, products and servicing capabilities** to offer '***best in industry***' solutions for Fluid Power Industry.



> We are what we repeatedly do . . . Excellence is not an act, but a habit"

Sean Fennon
Chief Executive Officer

Visit our investor website

www.flowtechfluidpower.com

Visit our commercial website

www.flowtechnologyuk.com

Enquiries

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info@flowtechfluidpower.com

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Business review

Financial statements

Financial highlights

At a glance
Continuing operations

	Change HY2014 v HY2013	Six months ended 30 June 2014	Six months ended 30 June 2013	Year ended 31 Dec 2013
Group revenue	+6.3%	**£17.191m**	£16.167m	£32.104m
Gross profit	+3.9%	**£6.119m**	£5.887m	£11.330m
Underlying operating profit*	+7.3%	**£3.281m**	£3.058m	£5.324m
Operating profit	-61%	**£1.062m**	£2.697m	£4.963m
Maiden interim dividend		**1.67p**	—	—
Net debt		**£6.132m**	£69.479m	£69.762m

* Underlying operating profit is continuing operations operating profit before share based payment costs, restructuring costs and IPO costs.

Highlights

- Strong institutional support at IPO in May 2014 – Private Equity exit complete
- Clear focus on strategy going forward: commenced delivering on stated IPO objectives with first acquisition completed post period end and from within existing resources – enhancing the Flowtech footprint, brand portfolio and customer offering
- Trading remains in line with expectations, whilst a number of new opportunities currently being investigated
- Management remain confident about the future
- Maiden interim dividend to be paid 24 October

“

We are delighted to have completed a successful IPO on AIM and thank you to all shareholders who have supported the Company. Trading continues to be encouraging and in line with our expectations. In addition, we have a number of opportunities we are perusing with a view to accelerating channel development and geographic expansion”

Sean Fennon
Chief Executive Officer

AIM Stock code: FLO
Sector: Industrial Engineering
Sub-sector: Industrial Machinery

The market

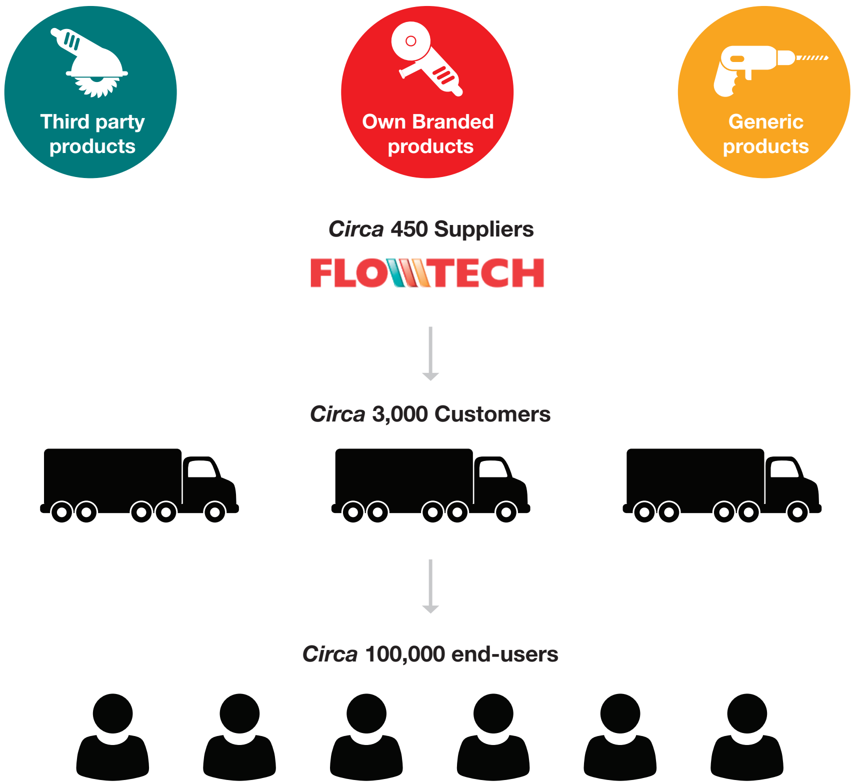
Our sector

The British Fluid Power Association estimated demand for hydraulic and pneumatic fluid power products in the UK at £940 million in 2012, with hydraulics accounting for £721 million and pneumatics £219 million.

The British Fluid Power Association forecasts that the market will increase at an annual rate of 3.37 per cent. between 2014-2016.

What makes us different?

- Our people
- Our 'sourcing skills' to deliver product
- Technical 'know-how' & logistics support
- Customer service – technology platform to deliver next-day
- Process driven operations with fully integrated IT systems & software
- Scale – 'One-stop shop' capability
- Extensive stock ranges to offer 'class-leading service'
- Suppliers – all major brands represented



Our objective

The strategy will be delivered through:

- Exploiting brand positioning
- Global purchasing optimisation
- Adding new products and channels
- Geographic expansion – create a strong European footprint
- Growth in market share
- Organic growth
- Acquisition growth opportunities – adding complementary businesses

We aim to:

- Continually build and maintain strong customer relations
- Deliver '***continuous improvement***' through a focused strategy
- Invest in our people, their welfare, training and career development
- Provide help and support to local communities
- Enhance our product portfolio and servicing capabilities
- Offer our partners hydraulic, pneumatic and industrial solutions which provide '***best in industry***' for the fluid power industry

Additional information online at: **www.flowtechfluidpower.com**

Our global brands

Branded product represents 45% of overall sales

Flowtech – own brands

55% own brand and generic sales

KELM Enhanced Quality Performance

FTM

HiPRH2O

JAYMAC

EAGLE PRO

PURETORQ Rotary Actuators

CONAH

AIRPRO

Chairman's and CEO's statement

"There is significant opportunity for us to achieve organic growth through product development and international expansion and enhancing this through adding 'niche bolt-on' businesses that have effective people who can assist us to deliver our corporate strategy as well as accelerate complementary channel development and geographic expansion"

"Flowtech is a very successful business and a leader in its field; we have demonstrated that we can deliver profitable, consistent levels of service to our diverse customer base"

Introduction

Firstly as a Group, we would like to thank all shareholders who since our Admission to AIM in May 2014 have so enthusiastically supported us – investing in our business, its philosophy and culture.

We are now entering a period we see as an exciting stage of evolution, not only for the Flowtech Group but the fluid power market as a whole.

As a team we firmly believe that the business is now well positioned to improve further through successfully building on its leading position and taking advantage of the opportunities that lie ahead.

The AIM market provides a platform for smaller companies like ourselves with aspirations to grow, to enhance our profile, and access new channels to support future development. We look forward to keeping an open dialogue with all investors and delivering on our key objectives.

Dividend

As we indicated in the Admission document, the Board intend to implement a progressive dividend policy by paying both an interim and a final dividend – split approximately one third, two thirds – in respect of the year ending 31 December 2014.

The Board is therefore pleased to declare an interim dividend of 1.67p; this will be paid on 24 October 2014 to Shareholders on the Register at the close of business on 26 September 2014. The shares will become ex-dividend on 24 September 2014.

Business review

The portfolio businesses have continued to perform well in their individual market places, although the economic conditions remain challenging in both the UK and Europe. The Group strategy of continued development of the product range, targeted at specific market sectors, has ensured that the businesses have been able to deliver sustained growth and continue to add value to its customer base.

The focus on core competencies within the fluid power market has been central to the continued success of the Group, and this focus will support the long term strategy of the Group, which we expect to be enhanced by further complementary acquisitions. This continued refinement of the offering has ensured that the Group maintained its competitive advantages in each of the markets in which it trades.

The UK business has maintained its growth focus and a continued investment in staff training and resource which has underpinned this development process.

After a significant restructuring process in 2012 and 2013, the Benelux operation has performed positively in the first half of 2014, with the foundations put in place in that period now delivering strong revenue growth linked to progressive margin development.

The Initial Public Offering ('IPO') in May 2014 had a fundamental positive impact on the Group's core financial position. We expect that this change will open up further opportunity for expansion of the Group within the fluid power sector, both organically and by strategic acquisitions.

Additional information online at: www.flowtechfluidpower.com

Chairman's and CEO's statement continued

Aligning growth with our strategy

The Directors are committed to the business strategy which was outlined as part of the Admission document in May 2014.

Flowtech is a very successful business and a leader in its field; we have demonstrated that we can deliver profitable, consistent levels of service to our diverse customer base. There is also significant opportunity for us to achieve, organic growth through product development and international expansion and enhancing this through adding 'niche bolt-on' businesses that have effective people who can assist us to deliver our corporate strategy as well as accelerate complementary channel development and geographic expansion. We continue to see this as paramount for all stakeholders.

Against this backdrop, we are delighted that we have already started to deliver on our aspirations and strategic objectives, adding a very successful business to the Group's portfolio and starting to further enhance customer offering.

As detailed in note 13, on 4 August 2014, we added Primary Fluid Holdings Limited to the Flowtech portfolio. The trading business, Primary Fluid Power ('PFP'), based in Knowsley, Merseyside, in addition to a significant distribution operation in hydraulic parts, also designs and manufactures hydraulic systems and purifiers, which are complemented by a service and repair function.

"The Group today employs 203 people through its five locations across three countries. As a Board, we would like to take this opportunity to thank all our people around the globe for their continued hard work, dedication and commitment, all of which has helped us to deliver these solid creditable results"

Chairman's and CEO's statement continued

"We intend to retain the way the PFP and Flowtech portfolio models currently operate – highly focused, commercially independent operations delivering quality customer service at all times"

Sean Fennon
Chief Executive Officer

The PFP business in total employs 59 staff, and like Flowtech has a strong brand and commanding position in its marketplace. Whilst we expect to deliver some positive synergies across the business over the coming year, we intend to retain the way the PFP and Flowtech portfolio models currently operate – highly focused, commercially independent operations delivering quality customer service at all times.

As a Board, we see PFP as the exciting first step in our development as a broad-based fluid power group. PFP adds significant value to the Group's current brand portfolio principally by strengthening our offering in hydraulics, a market which is widely predicted to continue its strong growth momentum. We also see this as a great opportunity to extend our in-house knowledge and expertise in the design and manufacture of hydraulic systems and purifiers and not least, the further enhancement of our market leading position in the fluid power industry.

Our people

The Group today employs 203 people through its five locations across three countries.

As a Board, we would like to take this opportunity to thank all our people around the globe for their continued hard work, dedication and commitment, all of which has helped us to deliver these solid creditable results. This year has marked a year of change and opportunity; we welcome everyone from PFP into the Group; together as a team we look forward to sharing with every one of our colleagues future success over many years to come.

Financial performance

The financial highlight during the period under review was the IPO in May which resulted in the exit of the previous Private Equity owners, coupled with a fundamental restructuring of the Group's debt position. As detailed in note 11, "Analysis of net debt", the total net debt position at the period end was £6.1m, compared to £69.8m at 31 December 2013. After funding the overall costs of the IPO of £4.4m (which under accounting rules has been split as £2.2m charged to operating profit – see note 3 for details – and £2.2m charged to share premium account), the balance of the £47.0m equity and net bank debt raised was used to part clear shareholder loans. The remaining £29.0m of shareholder loans were subject to a debt for equity swap with the resultant gain on settlement of £29.0m being recognised in the consolidated income statement. Other than the clear benefit of a significantly reduced leverage position, the Group now enjoys a low interest burden which is highlighted by the table below:

	Pre IPO 1 January to 21 May 2014 £000	**Post IPO 22 May 2014 to 30 June 2014 £000**
Shareholder loans	1,697	**–**
Bank loans and short term borrowing	234	**28**
Total finance expense	1,931	**28**

As detailed in note 2, the Group has applied merger accounting principles in the creation of the consolidated balance sheet. Under these principles the Group has a total equity position of £51.559m (30 June 2013: £(12.138m) and 31 December 2014: £(13.188m)).

Chairman's and CEO's statement continued

In April 2014 our loss making subsidiary, Industrial Products and Supplies Ltd ('IPS'), was sold to its management for £1; IPS operated in the pipe, tube and valve sector and following its disposal we have been able to focus entirely on the fluid power sector. Further details are given in note 14.

For continuing operations, revenue in the first half grew by 6.3% to £17.191m, against £16.167m in the comparable 2013 period (year ended 31 December 2013: £32.104m). This growth was achieved consistently across the UK and Benelux operations in line with the relative size of the two businesses. This had a similar commensurate effect on gross profit which also increased by 3.9%, although dampened by the effect of growth related customer rebate payments. When coupled with a broadly static cost base, this progression has seen the Group report an underlying operating profit of £3.281m (2013: £3.058m and £5.324m respectively), an increase of 7.3% year on year. Although not defined under IFRS, the Directors believe that the underlying results give a better understanding of the business' performance, and further detail is contained in note 3 of this report.

Financial position

Working capital continues to be managed effectively with inventories at 30 June 2014 of £9.230 million (30 June 2013: £9.409 million and at 31 December 2013 £9.804 million).

The Group has enjoyed a stable trade receivables position, although as expected with an expanding Far East supply line, trade payables contracted in line with expectations from £4.555m at 31 December 2013 to £3.780m at the period end 30 June 2014.

As a business we currently have only a limited capex requirement with no material projects currently required or envisaged.

As mentioned earlier, post the period end, we completed the PFP transaction on 4 August 2014, which was part satisfied by £4.65 million in cash. However, this included the purchase of £1.7m of cash held by PFP and therefore the net cash outlay was £2.95m funded through our own resources at completion, with a final balance of £1.62 million due to be paid in August 2015. Further details are given in note 13.

In summary

Trading continues to be encouraging and to date, in line with our expectations; in addition, we have a number of opportunities that we are pursuing which could accelerate complementary channel development and geographic expansion. The Board remains confident that it can deliver the expected results at the end of the financial year.

Principal risks and uncertainties

In common with all organisations, the Group faces risks which may affect its performance. These are general in nature and include: obtaining business on competitive terms, retaining key personnel, successful integration of new business streams and market competition. The Directors set out in the Admission document published in May 2014 under Part III the key risks that could have a material effect on Group results. The Board does consider that these risks, which were identified at the time, have not changed materially since that time.

The Group operates a system of internal control and risk management in order to provide assurance that we are managing risk whilst achieving our business objectives. No system can fully eliminate risk and therefore the understanding of operational risk is central to the management process within Flowtech Group. The long-term success of the Group depends on the continual review, assessment and control of the key business risks it faces.

The future financial performance of the Group could be influenced by the success achieved in integrating the PFP business into the Group's wider operations, coupled with the reaction of both suppliers and customers to the Group venturing into complementary distribution channels which is highlighted by this acquisition.

By order of the Board

Malcolm Diamond MBE
Chairman

Sean Fennon
Chief Executive Officer

15 September 2014

Consolidated income statement

	Notes	**Six months ended 30 June 2014 Unaudited £000**	Six months ended 30 June 2013 Unaudited £000	Year ended 31 December 2013 Unaudited £000
Continuing operations				
Revenue	3	**17,191**	16,167	32,104
Cost of sales		**(11,072)**	(10,280)	(20,774)
Gross profit		**6,119**	5,887	11,330
Distribution expenses		**(897)**	(902)	(1,704)
Administrative expenses before separately disclosed items:		**(1,941)**	(1,927)	(4,302)
— Share based payment costs		**(20)**	—	—
— Restructuring costs		**—**	(361)	(361)
— IPO costs		**(2,199)**	—	—
Total administrative expenses		**(4,160)**	(2,288)	(4,663)
Operating profit	3	**1,062**	2,697	4,963
Financial income		**1**	43	—
Financial expenses	4	**(1,959)**	(2,662)	(5,197)
Gain on settlement of debt	8	**29,043**	—	—
Net financing income/(costs)		**27,085**	(2,619)	(5,197)
Profit/(loss) from continuing operations before tax	3	**28,147**	78	(234)
Taxation	5	**(636)**	(353)	(866)
Profit/(loss) from continuing operations		**27,511**	(275)	(1,100)
Loss from discontinued operations, net of tax	14	**(473)**	(485)	(699)
Profit/(loss) for the period attributable to the owners of the parent		**27,038**	(760)	(1,799)
Earnings/(loss) per share*				
Basic earnings/(loss) per share*				
Continuing operations		**311.03p**	(275.00p)	(1,100.00p)
Discontinued operations		**(5.34p)**	(485.00p)	(699.00p)
Basic earnings/(loss) per share*	7	**305.69p**	(760.00p)	(1,799.00p)
Diluted earnings/(loss) per share*				
Continuing operations		**306.39p**	(275.00p)	(1,100.00p)
Discontinued operations		**(5.34p)**	(485.00p)	(699.00p)
Diluted earnings/(loss) per share*	7	**301.05p**	(760.00p)	(1,799.00p)

* The Company's IPO on 21 May 2014 necessitated a restructuring of the Company's capital structure.
As at 30 June 2014, the Company had 40,000,000 shares in issue.

Consolidated statement of comprehensive income

	Six months ended 30 June 2014 Unaudited £000	Six months ended 30 June 2013 Unaudited £000	Year ended 31 December 2013 Unaudited £000
Profit/(loss) for the period	**27,038**	(760)	(1,799)
Other comprehensive (expense)/income			
– items that will be reclassified subsequently to profit or loss			
Exchange differences on translating foreign operations	**(27)**	(38)	27
Total comprehensive income/(expense) in the period attributable to the owners of the parent	**27,011**	(722)	(1,772)

Consolidated statement of financial position

	Notes	As at 30 June 2014 Unaudited £000	As at 30 June 2013 Unaudited £000	31 December 2013 Unaudited £000
Assets				
Non-current assets				
Property, plant and equipment		**1,662**	1,857	1,729
Intangible assets		**42,524**	42,524	42,524
Total non-current assets		**44,186**	44,381	44,253
Current assets				
Inventories		**9,230**	9,409	9,804
Trade and other receivables		**8,792**	8,850	7,626
Prepayments		**368**	356	195
Current tax assets		**—**	18	—
Cash and cash equivalents	11	**3,067**	1,293	2,265
Total current assets		**21,457**	19,926	19,890
Liabilities				
Current liabilities				
Interest-bearing loans and borrowings	8	**3,051**	10,624	11,267
Trade and other payables		**3,780**	4,748	4,555
Tax payable		**707**	664	492
Provisions		**208**	113	67
Other financial liabilities		**7**	20	32
Total current liabilities		**7,753**	16,169	16,413
Net current assets		**13,704**	3,757	3,477
Non-current liabilities				
Interest-bearing loans and borrowings	8	**6,149**	60,148	60,760
Provisions		**105**	60	104
Deferred tax liabilities		**77**	68	54
Total non-current liabilities		**6,331**	60,276	60,918
Net assets/(liabilities)		**51,559**	(12,138)	(13,188)
Equity directly attributable to owners of the parent				
Share capital	9	**20,000**	50	50
Share premium		**46,809**	—	—
Share based payment reserve		**20**	—	—
Merger reserve		**293**	293	293
Currency translation reserve		**(64)**	(26)	(37)
Retained losses		**(15,499)**	(12,455)	(13,494)
Total equity		**51,559**	(12,138)	(13,188)

Consolidated statement of changes in shareholders' equity

	Share capital £000	Share premium £000	Share based payment reserve £000	Merger reserve £000	Currency translation reserve £000	Retained losses £000	Total equity £000
Six months ended 30 June 2013							
Balance at 1 January 2013	50	—	—	293	(64)	(11,695)	(11,416)
Loss for the period	—	—	—	—	—	(760)	(760)
Other comprehensive income	—	—	—	—	38	—	38
Total comprehensive (expense)/income for the period	—	—	—	—	38	(760)	(722)
Balance at 30 June 2013 – unaudited	**50**	**—**	**—**	**293**	**(26)**	**(12,455)**	**(12,138)**
Year ended 31 December 2013							
Balance at 1 January 2013	50	—	—	293	(64)	(11,695)	(11,416)
Loss for the period	—	—	—	—	—	(1,799)	(1,799)
Other comprehensive income	—	—	—	—	27	—	27
Total comprehensive (expense)/income for the period	—	—	—	—	27	(1,799)	(1,772)
Balance at 31 December 2013 – unaudited	**50**	**—**	**—**	**293**	**(37)**	**(13,494)**	**(13,188)**
Six months ended 30 June 2014							
Balance at 1 January 2014	50	—	—	293	(37)	(13,494)	(13,188)
Profit for the period	—	—	—	—	—	27,038	27,038
Other comprehensive loss	—	—	—	—	(27)	—	(27)
Total comprehensive income/(expense) for the period	—	—	—	—	(27)	27,038	27,011
Transactions with owners							
Issue of share capital	19,950	20,000	—	—	—	—	39,950
Share issue expenses	—	(2,234)	—	—	—	—	(2,234)
Gain on settlement of debt capitalised as share premium on issue of ordinary shares	—	29,043	—	—	—	(29,043)	—
Share based payment charge	—	—	20	—	—	—	20
Total transactions with owners	19,950	46,809	20	—	—	(29,043)	37,736
Balance at 30 June 2014 — unaudited	**20,000**	**46,809**	**20**	**293**	**(64)**	**(15,499)**	**51,559**

Consolidated statement of cash flows

	Notes	**Six months ended 30 June 2014 Unaudited £000**	Six months ended 30 June 2013 Unaudited £000	Year ended 31 December 2013 Unaudited £000
Cash flow from operating activities				
Net cash from operating activities	10	**(1,040)**	931	3,348
Cash flow from investing activities				
Proceeds from sale of property, plant & equipment		**—**	—	11
Disposal of subsidiary, net of cash disposed of		**103**	—	—
Acquisition of property, plant & equipment		**(211)**	(270)	(385)
Net cash used in investing activities		**(108)**	(270)	(374)
Cash flows from financing activities				
Net proceeds from the issue of share capital		**37,767**	—	—
Proceeds from new loan		**7,000**	10,000	10,000
Repayment of long term borrowings		**(37,151)**	(9,500)	(10,149)
Net change in short term borrowings		**(5,324)**	3,672	3,692
Payment of finance lease liabilities		**(6)**	(9)	(17)
Interest paid		**(336)**	(3,635)	(4,339)
Net cash generated from/(used in) financing activities		**1,950**	528	(813)
Net change in cash and cash equivalents		**802**	1,189	2,161
Cash and cash equivalents at start of period		**2,265**	104	104
Cash and cash equivalents at end of period	11	**3,067**	1,293	2,265

Notes to the consolidated financial information

1. General information

The principal activity of Flowtech Fluidpower plc (the "Company") and its subsidiaries (together, the "Group") is the distribution of engineering components, concentrating on the fluid power industry. The Company is incorporated and domiciled in the UK. The address of its registered office is Pimbo Road, Skelmersdale, Lancashire, WN8 9RB. The registered number is 09010518.

The figures for 31 December 2013 are an abridged version of the Group's full financial statements (subject to first time adoption of International Financial Reporting Standards) and together with other financial information contained in this interim report, do not constitute statutory financial statements as defined in Section 434 of the Companies Act 2006. The Group's statutory financial statements for the year ended 31 December 2013, prepared under UK GAAP, have been filed with the Registrar of Companies. The auditor's report on those financial statements was unqualified and did not contain a statement under Section 498 (2) or (3) of the Companies Act 2006.

This consolidated interim financial information has not been audited in accordance with the International Standards on Auditing (UK and Ireland). However, it has been reviewed by Grant Thornton UK LLP in accordance with guidance contained in ISRE (UK and Ireland) 2410, 'Review of Interim Financial Information performed by the Independent Auditor of the Entity', and their Report is set out at the end of this document.

This interim financial information was approved by the Board of directors on 15 September 2014.

Electronic communications

The Company is not proposing to bulk print and distribute hard copies of interim financial reports unless specifically requested by individual shareholders.

The Board believes that by utilising electronic communication it delivers savings to the Company in terms of administration, printing and postage, and environmental benefits through reduced consumption of paper and inks, as well as speeding up the provision of information to shareholders.

News updates, Regulatory News, and Financial statements, can be viewed and downloaded from the Group's website, www.flowtechfluidpower.com. Copies can also be requested from: The Company Secretary, Flowtech Fluidpower plc, Pimbo Road, Skelmersdale, Lancashire, WN8 9RB. Email: info@flowtechfluidpower.com; or telephone +44 (0) 1695 52796.

Notes to the consolidated financial information continued

2. Accounting policies

Basis of preparation

The consolidated interim financial information presented is for the six months ended 30 June 2014 and has been prepared in accordance with the recognition and measurement principles of International Financial Reporting Standards ('IFRS'). They have not been prepared in accordance with IAS 34 'Interim Financial Reporting'.

The consolidated interim financial information is presented in sterling and have been rounded to the nearest thousand (£'000).

The preparation of financial information in conformity with IFRS requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Although these estimates are based on management's best knowledge of the amount, event or actions, actual events ultimately may differ from those estimates.

The Group has not previously prepared annual consolidated financial statements in accordance with EU endorsed IFRS. However, three years of consolidated financial statements prepared under IFRS 1 "First time adoption of International Financial Reporting Standards" are presented in the Group's AIM Admission document dated 9 May 2014. Reconciliations of how the Group's transition from UK GAAP to IFRS affected its reported financial position, financial performance and cash flows are presented in this document.

The consolidated interim financial information has been prepared on the basis of accounting policies set out in the AIM Admission Document dated 9 May 2014 except as detailed below:

2.1 Taxes

Taxes on income in the interim periods are accrued using the rate of tax that would be applicable to expected total annual earnings.

2.2 Basis of consolidation

On 24 April 2014, the Company was incorporated under the name Flowtech Fluidpower Limited. On 7 May 2014, Flowtech Fluidpower Limited acquired the entire issued share capital of Flowtech Holdings Limited via a share for share exchange with the shareholders of Flowtech Holdings Limited. On 7 May 2014, Flowtech Fluidpower Limited was re-registered as a public limited company with the name Flowtech Fluidpower plc. Following the share for share exchange referred to above, Flowtech Fluidpower plc became the ultimate legal parent of the Group.

In the absence of an IFRS which specifically deals with similar transactions, management judges it appropriate to refer to other similar accounting frameworks for guidance in developing an accounting policy that is relevant and reliable. The directors consider the share for share exchange transaction to be a group reconstruction rather than a business combination in the context of IFRS 3 (revised), 'Business Combinations', which has been accounted for using merger accounting principles. Therefore, although the share for share exchange did not occur until 7 May 2014, the consolidated financial statements of Flowtech Fluidpower plc are presented as if the Flowtech group of companies had always been part of the same Group. Accordingly, the results of the Group for the entire period ended 30 June 2014 are shown in the consolidated statement of comprehensive income and the comparative figures for the period ended 30 June 2013 and the year ended 31 December 2013 are also prepared on this basis.

2. Accounting policies continued

Accordingly, the following accounting treatment has been applied in respect of the share for share exchange:

- The assets and liabilities of Flowtech Holdings Limited and its subsidiaries are recognised in the interim consolidated unaudited financial statements at the pre-combination carrying amounts, without restatement to fair value;
- The retained losses and other equity balances recognised in the interim consolidated unaudited financial statements for the period ended 30 June 2014 reflect the retained losses and other equity balances of Flowtech Holdings Limited and its subsidiaries recorded before the share for share exchange. However, the equity structure (share capital and share premium balances) shown in the interim consolidated unaudited financial statements reflects the equity structure of the legal parent (Flowtech Fluidpower plc), including the equity instruments issued under the share for share exchange. The resulting difference between the parent's capital and the acquired group's capital has been recognised as a component of equity being the 'merger reserve';
- Comparative figures have been restated on the same basis as above.

The Company had no significant assets, liabilities or contingent liabilities of its own at the time of the share for share exchange and no such consideration was paid.

2.3 Discontinued operations

The results of operations disposed of in the six months ended 30 June 2014 were consolidated up until the date on which control passed and are included within 'profit or loss from discontinued operations' as part of a single line item.

Any profit or loss arising from the sale of discontinued operations is presented as part of a single line item, 'profit or loss from discontinued operations'.

2.4 Admission and share issue costs

Transaction costs of equity transactions relating to the issue of the Company's shares are shown as a deduction from equity. Listing and Admission costs are charged to profit or loss as an administration expense. The Directors have reviewed the expenditure related to the Admission and, where appropriate, made judgments as to how much of the expenditure related to the Admission process and how much related to the issue of new equity and should therefore be charged against the share premium account.

2.5 Derecognition of financial liabilities

The Group derecognises a financial liability (or its part) from the statement of financial position when, and only when it is extinguished, i.e. when the obligation specified in the contract is discharged, cancelled or expires. The difference between the carrying amount of a financial liability (or a part of a financial liability) extinguished and the consideration paid, including any non-cash assets transferred or liabilities assumed, is recognised in profit or loss.

Notes to the consolidated financial information continued

2. Accounting policies continued

Going concern

The Group meets it day-to-day working capital requirements through its bank facilities. The Directors have carefully considered the banking facilities and their future covenant compliance in light of the current and future cash flow forecasts and they believe that the Group are appropriately positioned to ensure the conditions of its funding will continue to be met and therefore enable the Group to continue in operational existence for the foreseeable future by meeting its liabilities as they fall due for payment.

Foreign Currency Risk

The main currency related risk to the Group comes from forward purchasing of inventories and from its foreign operations. This risk is managed by entering into forward currency contracts. The Group does not apply hedge accounting in respect of these forward currency contracts, the changes in fair value have been recognised in the income statement.

3. Operating segments

The Group now comprises of the following main operating segments:

- Flowtechnology UK – distribution and assembly of engineering components, principally to distributors in the UK and Eire
- Flowtechnology Benelux – distribution of engineering components, to distributors and end user consumers in the Netherlands and Belgium

On 4 April 2014, the Group completed the sale of its subsidiary Industrial Products and Supplies Limited which was considered to be a separate segment. This segment was not a discontinued operation or classified as held for sale at 31 December 2013 and the comparative consolidated income statement has been restated to show the discontinued operation separately from continuing operations. Refer to note 14 for further details and segmental analysis in relation to this subsidiary.

The Executive Directors of the Board are considered to be the chief operating decision maker (CODM). The CODM manages the business using an underlying profit figure. The table below provides a reconciliation from this figure, to the reported operating profit in the consolidated income statement. CODM assesses the performance of the operating segments based on a measure of operating profit. Only finance income and costs secured on the assets of the operating segment are included in the segment results. Finance income and costs relating to loans held by the Company are not included in the segment result that is assessed by the CODM. Transfer prices between operating segments are on an arm's length basis.

The Directors believe that the underlying operating profit provides additional useful information on underlying trends to Shareholders. The term "underlying" is not a defined term under IFRS and may not be comparable with similarly titled profit measurements reported by other companies. A reconciliation of the underlying operating result to operating profit/(loss) from continuing operations is shown below. The principal adjustments made are in respect of the separately disclosed items as defined on pages 21 and 22.

Notes to the consolidated financial information continued

3. Operating segments continued

Segmental reporting by geographic location	Flowtechnology UK £000	Flowtechnology Benelux £000	Inter-segmental transactions £000	Central Costs £000	**Total £000**
Six months ended 30 June 2014					
Income statement – continuing operations:					
Revenue from external customers	15,204	1,987	—	—	**17,191**
Inter segment revenue	420	31	(451)	—	**—**
Total revenue	15,624	2,018	(451)	—	**17,191**
Underlying operating result	**3,132**	**149**	**—**	**—**	**3,281**
Net financing income/(costs)	(122)	(1)	—	27,208	**27,085**
Underlying segment result	**3,010**	**148**	**—**	**27,208**	**30,366**
Separately disclosed items (see page 22)	—	—	—	(2,219)	**(2,219)**
Profit before tax	3,010	148	—	24,989	**28,147**
Specific disclosure items					
Depreciation and amortisation	205	21	—	—	**226**
Reconciliation of underlying operating result to operating profit:					
Underlying operating result	3,132	149	—	—	**3,281**
Separately disclosed items (see page 22)	—	—	—	(2,219)	**(2,219)**
Operating profit/(loss)	**3,132**	**149**	**—**	**(2,219)**	**1,062**

Notes to the consolidated financial information continued

3. Operating segments continued

Segmental reporting by geographic location	Flowtechnology UK £000	Flowtechnology Benelux £000	Inter-segmental transactions £000	Central Costs £000	**Total £000**
Six months ended 30 June 2013					
Income statement – continuing operations:					
Revenue from external customers	14,267	1,900	–	–	**16,167**
Inter segment revenue	340	23	(363)	–	**–**
Total revenue	14,607	1,923	(363)	–	**16,167**
Underlying operating result	**3,025**	**33**	**–**	**–**	**3,058**
Net financing costs	(28)	(5)	–	(2,586)	**(2,619)**
Underlying segment result	**2,997**	**28**	**–**	**(2,586)**	**439**
Separately disclosed items (see page 22)	(96)	–	–	(265)	**(361)**
Profit/(loss) before tax	**2,901**	**28**	**–**	**(2,851)**	**78**
Specific disclosure items					
Depreciation and amortisation	196	24	–	–	**220**
Reconciliation of underlying operating result to operating profit:					
Underlying operating result	3,025	33	–	–	**3,058**
Separately disclosed items (see page 22)	(96)	–	–	(265)	**(361)**
Operating profit/(loss)	**2,929**	**33**	**–**	**(265)**	**2,697**

Notes to the consolidated financial information continued

3. Operating segments continued

Segmental reporting by geographic location	Flowtechnology UK £000	Flowtechnology Benelux £000	Inter-segmental transactions £000	Central Costs £000	**Total £000**
Year ended 31 December 2013					
Income statement – continuing operations:					
Revenue from external customers	28,578	3,526	–	–	**32,104**
Inter segment revenue	572	182	(754)	–	**–**
Total revenue	29,150	3,708	(754)	–	**32,104**
Underlying operating result	**5,156**	**168**	**–**	**–**	**5,324**
Net financing costs	(214)	(4)	–	(4,979)	**(5,197)**
Underlying segment result	**4,942**	**164**	**–**	**(4,979)**	**127**
Separately disclosed items (see page 22)	(96)	–	–	(265)	**(361)**
Profit/(loss) before tax	4,846	164	–	(5,244)	**(234)**
Specific disclosure items					
Depreciation and amortisation	380	48	–	–	**428**
Reconciliation of underlying operating result to operating profit:					
Underlying operating result	5,156	168	–	–	**5,324**
Separately disclosed items (see page 22)	(96)	–	–	(265)	**(361)**
Operating profit/(loss)	**5,060**	**168**	**–**	**(265)**	**4,963**

Notes to the consolidated financial information continued

3. Operating segments continued

Separately disclosed items

- Share based payment costs relate to the provision made in accordance with IFRS 2 “Share based payment” following the issue of share options to employees subsequent to admission to AIM
- Restructuring costs relate to restructuring activities of both an operational and financial nature. Operational restructuring covers the closure of business units; costs include employee redundancies within these units, continuing property costs post closure and other onerous lease obligations. The costs of financial restructuring includes bank arrangement fees and associated legal costs
- IPO costs comprise the professional and other fees related to the IPO and costs of settlement of certain cash settled directors’ share obligations arising on the IPO accounted for in accordance with IFRS 2 “Shared based payment”

	Six months ended 30 June 2014 £000	Six months ended 30 June 2013 £000	Year ended 31 December 2013 £000
Separately disclosed items within administration expenses:			
– Share based payment costs	**(20)**	—	—
– Restructuring	**—**	(361)	(361)
– IPO costs	**(2,199)**	—	—
Total separately disclosed items	**(2,219)**	(361)	(361)

4. Financial expenses

	Six months ended 30 June 2014 £000	Six months ended 30 June 2013 £000	Year ended 31 December 2013 £000
Finance expense arising from:			
Invoice discounting and stock loan facilities	**108**	64	213
Overdraft interest	**1**	5	6
Finance lease interest	**1**	1	2
Bank loans – existing loans	**28**	—	—
Other interest	**13**	5	8
Shareholder loans	**1,697**	2,086	4,253
Bank loans – loans repaid in full	**111**	501	715
Total finance expense	**1,959**	2,662	5,197

Notes to the consolidated financial information continued

5. Taxation

	Six months ended 30 June 2014 £000	Six months ended 30 June 2013 £000	Year ended 31 December 2013 £000
Current tax on income for the period – continuing operations:			
UK tax	**435**	340	500
Foreign tax	**31**	7	142
Deferred tax expense/(credit)	**20**	—	(24)
Adjustments in respect of prior years	**150**	6	248
Total taxation	**636**	353	866

The taxation for the period has been calculated by applying the estimated tax rate for the financial year ending 31 December 2014 adjusted for the reduction in the rate of corporation tax to 20% from 23%. Deferred tax liabilities have also been adjusted to £77,000 to reflect capital allowances in excess of depreciation and other short term timing differences.

6. Dividends

The Directors are proposing an interim dividend in respect of the financial year ended 31 December 2014 of 1.67p per share which will absorb an estimated £0.7 million of shareholders' funds. It will be paid on the 24 October 2014 to shareholders who are on the register of members on 26 September 2014.

Notes to the consolidated financial information continued

7. Earnings per share

Basic earnings/(loss) per share is calculated by dividing the earning/(loss) attributable to ordinary shareholders by the weighted average number of ordinary shares outstanding during the period.

For diluted earnings/(loss) per share the weighted average number of ordinary shares in issue is adjusted to assume conversion of all dilutive potential ordinary shares. The dilutive shares are those share options granted to employees where the exercise price is less than the average market price of the Company's ordinary shares during the period. These are considered to be anti-dilutive for earlier periods because of the loss in the periods and therefore basic and diluted EPS are the same for the six months ended 30 June 2013 and the year ended 31 December 2013.

Given the changes in capital structure prior to the IPO, the weighted average number of shares for 2013 is based on the shares in issue immediately pre IPO.

	Six months ended 30 June 2014			Six months ended 30 June 2013			Year ended 31 December 2013		
	Earnings £000	**Weighted average number of shares 000s**	**Earnings per share Pence**	Earnings £000	Weighted average number of shares 000s	Earnings per share Pence	Earnings £000	Weighted average number of shares 000s	Earnings per share Pence
Basic earnings/(loss) per share									
Continuing operations	**27,511**	**8,845***	**311.03**	(275)	100	(275.00)	(1,100)	100	(1,100.00)
Discontinued operations	**(473)**	**8,845***	**(5.34)**	(485)	100	(485.00)	(699)	100	(699.00)
Basic earnings/(loss) per share	**27,038**	**8,845***	**305.69**	(760)	100	(760.00)	(1,799)	100	(1,799.00)
Diluted earnings/(loss) per share									
Continuing operations	**27,511**	**8,979***	**306.39**	(275)	100	(275.00)	(1,100)	100	(1,100.00)
Discontinued operations	**(473)**	**8,979***	**(5.34)**	(485)	100	(485.00)	(699)	100	(699.00)
Diluted earnings/(loss) per share	**27,038**	**8,979***	**301.05**	(760)	100	(760.00)	(1,799)	100	(1,799.00)

	Six months ended 30 June 2014 £000	Six months ended 30 June 2013 £000	Year ended 31 December 2013 £000
Weighted average number of ordinary shares for basic and diluted earnings per share	**8,845**	100	100
Impact of share options	**134**	—	—
Weighted average number of ordinary shares for diluted earnings per share	**8,979**	100	100

* The Company's IPO on 21 May 2014 necessitated a restructuring of the Company's capital structure. As at 30 June 2014, the Company had 40,000,000 shares in issue.

Notes to the consolidated financial information continued

8. Interest bearing loans and borrowings

	30 June 2014 £000	30 June 2013 £000	31 December 2013 £000
Current liabilities			
Current portion of secured bank loans	**857**	3,125	3,750
Stock loan facility	**–**	2,860	2,775
Invoice discounting facility	**2,182**	4,625	4,730
Current portion of finance lease liabilities	**12**	14	12
Total current liabilities	**3,051**	10,624	11,267
Non-current liabilities			
Secured bank loans	**6,143**	6,875	5,625
Finance lease liabilities	**6**	19	12
Shareholder loan	**–**	53,254	55,123
Non-current liabilities	**6,149**	60,148	60,760
Total	**9,200**	70,772	72,027

During the six months ended 30 June 2014, the Group repaid shareholder loans of £27,826,028. In addition £29,042,987 of debt was exchanged for one, £1 ordinary share of Flowtech Fluidpower plc. Management have recognised a gain on settlement of the debt of £29,042,987 as the £1 ordinary share had minimal value. The share premium arising of £29,042,986 has been recognised by way of transfer from consolidated retained profits to share premium in the consolidated statement of changes in shareholders' equity.

During the six months ended 30 June 2014, the Group refinanced its banking facilities with its existing provider. The facilities were replaced with a bank loan of £7,000,000 which is repayable in instalments over the period to 8 May 2018. The stock loan facility was repaid during the period. The bank loans and invoice discounting facility are secured by legal charges over certain of the Group's assets which include trade receivables.

Notes to the consolidated financial information continued

9. Share capital

	Number	£000
Allotted and fully paid ordinary shares of 50p each		
At 1 January 2014	–	–
Subscriber share issue	4	–
Shares issued pursuant to share for share exchange to acquire Flowtech group of companies	99,996	50
Share issued in respect of debt for equity swap (see note 8)	1	–
Share issue upon admission	39,899,999	19,950
At 30 June 2014	**40,000,000**	**20,000**

The number of shares in issue for each of the comparable periods represents the share capital issued by Flowtech Fluidpower plc in the share for share exchange that made the Company the legal parent of the Group adjusted for the subsequent 2 for 1 subdivision.

Notes to the consolidated financial information continued

10. Cash flow from operations

	Six months ended 30 June 2014 £000	Six months ended 30 June 2013 £000	Year ended 31 December 2013 £000
Reconciliation of profit/(loss) after taxation to net cash flows from operations			
Profit/(loss) from continuing operations before tax	**28,147**	78	(234)
Loss from discontinued operations before tax	**(325)**	(485)	(689)
Depreciation and amortisation	**228**	390	608
Financial income	**(1)**	(43)	—
Financial expense	**1,959**	2,662	5,197
Gain on settlement of debt	**(29,043)**	—	—
Loss on sale of plant & equipment	**—**	5	10
Equity settled share based payment charge	**20**	—	—
Operating cash inflow before changes in working capital and provisions	**985**	2,607	4,892
Change in trade and other receivables	**(1,596)**	(1,379)	35
Change in stocks	**515**	(212)	(607)
Change in trade and other payables	**(680)**	38	(156)
Change in provisions	**142**	69	67
Cash generated from operations	**(634)**	1,123	4,231
Tax paid	**(406)**	(192)	(883)
Net cash (used in)/generated from operating activities	**(1,040)**	931	3,348

11. Analysis of net debt

	Six months ended 30 June 2014 £000	Six months ended 30 June 2013 £000	Year ended 31 December 2013 £000
Cash and cash equivalents	**3,067**	1,293	2,265
Debt due within one year	**(3,038)**	(10,610)	(11,255)
Debt due after one year	**(6,143)**	(60,130)	(60,748)
Finance lease liabilities	**(18)**	(32)	(24)
Other interest-bearing loans and borrowings	**(9,199)**	(70,772)	(72,027)
Total net debt	**(6,132)**	(69,479)	(69,762)

Notes to the consolidated financial information continued

12. Movement in net debt

	At start of period £000	Cashflow £000	Net movement in short term debt £000	Repayment of loans £000	New loan issued £000	Non cash movement £000	**At end of period £000**
Cash and cash equivalents	2,265	802	—	—	—	—	**3,067**
Debt due within one year	(11,255)	—	5,324	3,750	(857)	—	**(3,038)**
Debt due after one year	(60,748)	—	—	33,401	(6,143)	27,347	**(6,143)**
Finance lease liabilities	(24)	6	—	—	—	—	**(18)**
Other interest-bearing loans and borrowings	(72,027)	6	5,324	37,151	(7,000)	27,347	**(9,199)**
Total net debt	(69,762)	808	5,324	37,151	(7,000)	27,347	**(6,132)**

Non cash movements represent a debt for equity swap of a long term loan of £29,042,987 net of capitalisation of associated interest costs of £1,696,277 charged pre the swap. The £29,042,987 of debt was exchanged for one, £1 ordinary share of Flowtech Fluidpower plc. Management have recognised a gain on settlement of the debt of £29,042,987 as the £1 ordinary share had minimal value.

13. Subsequent events

Primary Fluid Holdings Limited was acquired on 4 August 2014 for a total consideration of £9,770,000 comprising £4,650,000 in cash, £1,620,000 deferred cash consideration and £3,500,000 represented by the issue of new Flowtech Fluidpower plc Ordinary shares. The cash consideration was funded out of existing cash resources. Included within the net assets of Primary Fluid Holdings Limited was £2,641,000 of cash retained within the business on acquisition. The Group will disclose the book value of the identifiable assets and liabilities and their fair values in the 2014 full year financial statements as required under IFRS 3 “Business Combinations”. The initial accounting and fair value exercise is incomplete at the time of this report due to the proximity of the accounting date.

14. Discontinued operations

The sale of the subsidiary Industrial Products and Supplies Limited was completed on 4 April 2014 for nil consideration.

Industrial Products and Supplies Limited constitutes a reporting segment in accordance with IFRS 8 "Operating segments".

The results of the discontinued operations included in the loss for the period are set out below. This segment was not a discontinued operation or classified as held for sale at 31 December 2013 and the comparative consolidated income statement has been restated to show the discontinued operation separately from continuing operations. See note 7 for the earnings per share split between continuing and discontinued operations.

- The write off of goodwill relates to liquidation of a subsidiary Merchantz Limited, 100% owned by Industrial Products and Supplies Limited
- Closure costs relate to the closure of business units. They include employee redundancies within these units, continuing property costs post closure and other onerous lease obligations
- The loss on disposal relates to the deficit of sale proceeds less net assets disposed of on the sale of the subsidiary
- Included in closure costs is £43,000 relating to professional fees incurred during the disposal

	Six months ended 30 June 2014 £000	Six months ended 30 June 2013 £000	Year ended 31 December 2013 £000
Discontinued operations			
Revenue	**415**	1,140	2,168
Cost of sales	**(395)**	(1,119)	(2,083)
Gross profit	**20**	21	85
Distribution expenses	**(20)**	(59)	(119)
Administrative expenses before separately disclosed items:	**(53)**	(149)	(264)
— Write off of goodwill	**—**	(160)	(160)
— Closure costs	**(272)**	(138)	(231)
Total administrative expenses	**(325)**	(447)	(655)
Operating loss	**(325)**	(485)	(689)
Net financing costs	**—**	—	—
Loss from discontinued operations before tax	**(325)**	(485)	(689)
Taxation	**—**	—	(10)
Loss on disposal of subsidiary	**(148)**	—	—
Loss from discontinued operations	**(473)**	(485)	(699)
Specific disclosure items			
Depreciation	**—**	10	20

Notes to the consolidated financial information continued

14. Discontinued operations continued

Effect of the disposal on the financial position of the Group

	£000
Net assets disposed of	
Property, plant and equipment	49
Deferred tax assets	7
Inventories	58
Trade and other receivables	243
Prepayments	15
Overdraft	(14)
Other loans and borrowings	(89)
Trade and other payables	(121)
Net assets and liabilities	148
Consideration received	–
Loss on disposal	(148)

Independent review report to Flowtech Fluidpower plc

Introduction

We have been engaged by the Company to review the financial information in the half-yearly financial report for the six months ended 30 June 2014 which comprises the consolidated income statement, the consolidated statement of comprehensive income, the consolidated statement of financial position, the consolidated statement of changes in equity, the consolidated statement of cash flows and the related explanatory notes. We have read the other information contained in the half yearly financial report, which comprises only the Chairman and CEO's joint statement, and considered whether it contains any apparent misstatements or material inconsistencies with the information in the condensed set of financial statements.

This report is made solely to the Company in accordance with guidance contained in ISRE (UK and Ireland) 2410, 'Review of Interim Financial Information performed by the Independent Auditor of the Entity'. Our review work has been undertaken so that we might state to the Company those matters we are required to state to them in a review report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company, for our review work, for this report, or for the conclusion we have formed.

Directors' responsibilities

The half-yearly financial report is the responsibility of, and has been approved by, the directors. The AIM rules of the London Stock Exchange require that the accounting policies and presentation applied to the financial information in the half-yearly financial report are consistent with those which will be adopted in the annual accounts having regard to the accounting standards applicable for such accounts.

As disclosed in note 2 the annual financial statements of the Group are prepared in accordance with IFRSs as adopted by the European Union. The financial information in the half-yearly financial report has been prepared in accordance with the basis of preparation in note 2.

Our responsibility

Our responsibility is to express to the Company a conclusion on the financial information in the half-yearly financial report based on our review.

Scope of review

We conducted our review in accordance with International Standard on Review Engagements (UK and Ireland) 2410, 'Review of Interim Financial Information Performed by the Independent Auditor of the Entity' issued by the Auditing Practices Board for use in the United Kingdom. A review of interim financial information consists of making enquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with International Standards on Auditing (UK and Ireland) and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

Conclusion

Based on our review, nothing has come to our attention that causes us to believe that the financial information in the half-yearly financial report for the six months ended 30 June 2014 is not prepared, in all material respects, in accordance with the basis of accounting described in note 2.

Grant Thornton UK LLP
Manchester

15 September 2014

The plc team

01 Sean Fennon
Chief Executive Officer

Appointed:
November 2009

Career:
30 years in industry – in design, manufacturing, wholesale, retail and industrial distribution

Previous role:
Managing Director of a large UK industrial distributor, a subsidiary of the Wurth Group

Board committees:
– by invitation

02 Bryce Brooks
Chief Financial Officer

Appointed:
March 2010

Career:
Qualified with PwC in 1989

Previous role:
Finance Director in two UK subsidiaries of Marlowe Holdings, an American-owned industrial products distribution group headed by Edmundson Electrical, as well as a group Corporate Development role

Board committees:
AIM Compliance and Corporate Governance Committee and by invitation

03 Paul Watson
Marketing Director

Appointed:
January 2011

Career:
Paul has worked in the industrial sector for the past 30 years across marketing and industrial distribution

Previous role:
Managing Director at a UK marketing consultancy

Board committees:
– by invitation

04 Malcolm Diamond MBE
Non-Executive Chairman

Appointed:
May 2014

Career:
35 year career in industry. Strong commercial and marketing experience as well as City investor knowledge and expertise. Experienced Non-Executive having worked across industrial, pharma and investment sectors

Current role:
Executive Chairman, Trifast plc. Chair of Nomination Committee and also be a member of both the Audit and Remuneration Committees and the AIM Compliance and Corporate Governance Committee

Board committees:
Chair of Nomination Committee and also be a member of both the Audit and Remuneration Committees and the AIM Compliance and Corporate Governance Committee

05 Nigel Richens
Non-Executive Director

Appointed:
May 2014

Career:
30 years within the accountancy sector at partner level. Experienced adviser to listed and private equity owned businesses across manufacturing, distribution, construction and engineering sectors

Current role:
Chairman of IPT Group, and a member of Johnson Service Group PLC's pension and investment committee. Chair of Audit, Remuneration and AIM Compliance and Corporate Governance Committees

Board committees:
Chair of Audit, Remuneration and AIM Compliance and Corporate Governance Committees

Additional information

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Forward-looking statements
This document contains certain forward-looking statements which reflect the knowledge and information available to the Company during the preparation and up to the publication of this document. By their very nature, these statements depend upon circumstances and relate to events that may occur in the future thereby involving a degree of uncertainty. Although the Group believes that the expectations reflected in these statements are reasonable, it can give no assurance that these expectations will prove to have been correct. Given that these statements involve risks and uncertainties, actual results may differ materially from those expressed or implied by these forward-looking statements.

The Group undertakes no obligation to update any forward-looking statements whether as a result of new information, future events or otherwise.

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FLUIDPOWER PLC

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